

Enable High-Performing Teams



Interaction Styles

Leadership Development Resources from Matrix Insights

Why use Interaction Styles?

The most successful teams consist of people with diverse skills, who trust one another, and work well together.

As we work with others, interacting effectively is essential to our teams' success. However, different interaction styles often create challenges and become a source of conflict and stress.

By understanding interaction styles, teams can take advantage of multiple perspectives and skills to achieve the team's objective. Team members learn how to interact effectively and manage conflict when it occurs.

Who should use this solution?

Coaches and trainers working with individuals and teams use Interaction Styles to support their individual or team coaching, workshops, or leadership development programs.

What is the Interaction Styles lens?

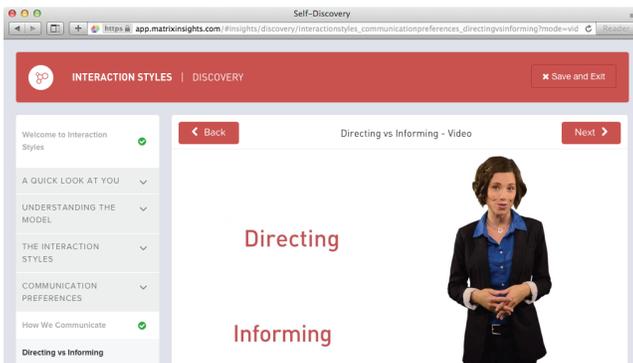
The Interaction Style Lens provides insights into the ways we are naturally inclined to express ourselves. Each of the four Interaction Style patterns describes not only our preferred communication style, but also the underlying core drive and beliefs.

Our solution offers specific insights for when and how to flex your style to be more effective when work with others. It is designed to be easy-to-learn and immediately applicable.

Chart-the-Course Urgent need to anticipate	Get-Things-Going Urgent need to involve and be involved
Behind-the-Scenes Urgent need to integrate	In-Charge Urgent need to accomplish

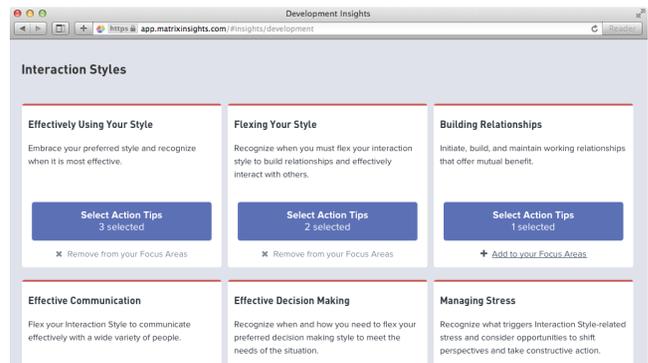
How does the solution work?

Matrix Insights uniquely integrates online tools, resources, and practical action tips, including:



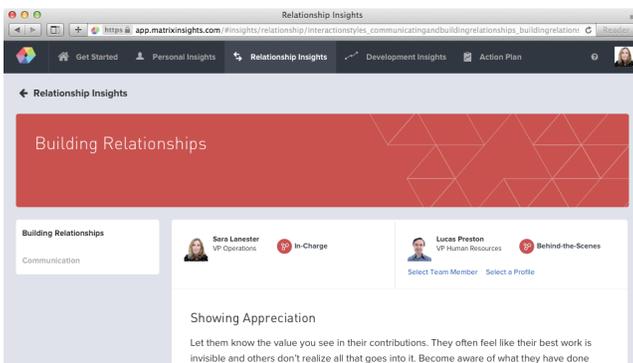
1 Self-Discovery

An online multimedia self-discovery module in which participants learn about Interaction Styles and explore their preferences.



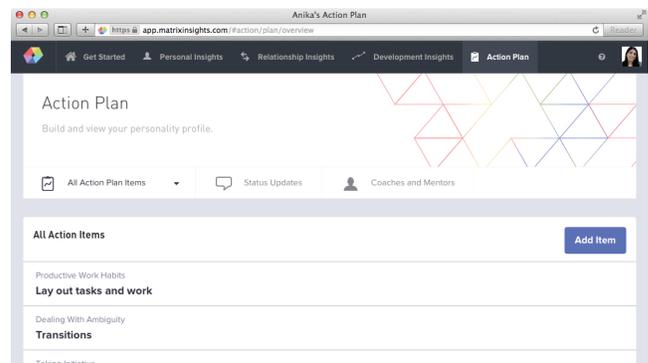
2 Development Insights

Bite-sized action tips and development strategies across selected competencies based on individual unique profiles.



3 Relationship Insights

Practical action tips for working with teammates based on the unique combination of profiles.



4 Action Plan + Reminders

Action planning resources and e-mail reminders to keep individuals engaged and achieve lasting results.



Coaching Dashboard

Support your learners with an online coaching dashboard designed to enable coaches, trainers, and leader-coaches to effectively support and manage multiple organizations, teams, and individuals.

Get started with Matrix Insights. **No upfront costs. No membership fees.**



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